



AFRICAN
CANADIAN
CONTINUING
EDUCATION
SOCIETY



ANNUAL REPORT 2021

TABLE OF CONTENTS

Our Vision.....	2
President's Message.....	3
ACCES Organizational Goals.....	4
ACCES Staff.....	5
Transparency & Accountability.....	6
Sustainability.....	7
Student Club Activities.....	8
Scholarships.....	9
Financial Overview.....	11
Financial Statement.....	12
Where Your Donations Go.....	13
ACCES Foundation.....	14

2021 Board of Directors:

Khaleel Amarshi

Sharon Cohen, President

Trevor Lee, Treasurer

Maureen MacDonald

Leigh Sauder

Beth Scott

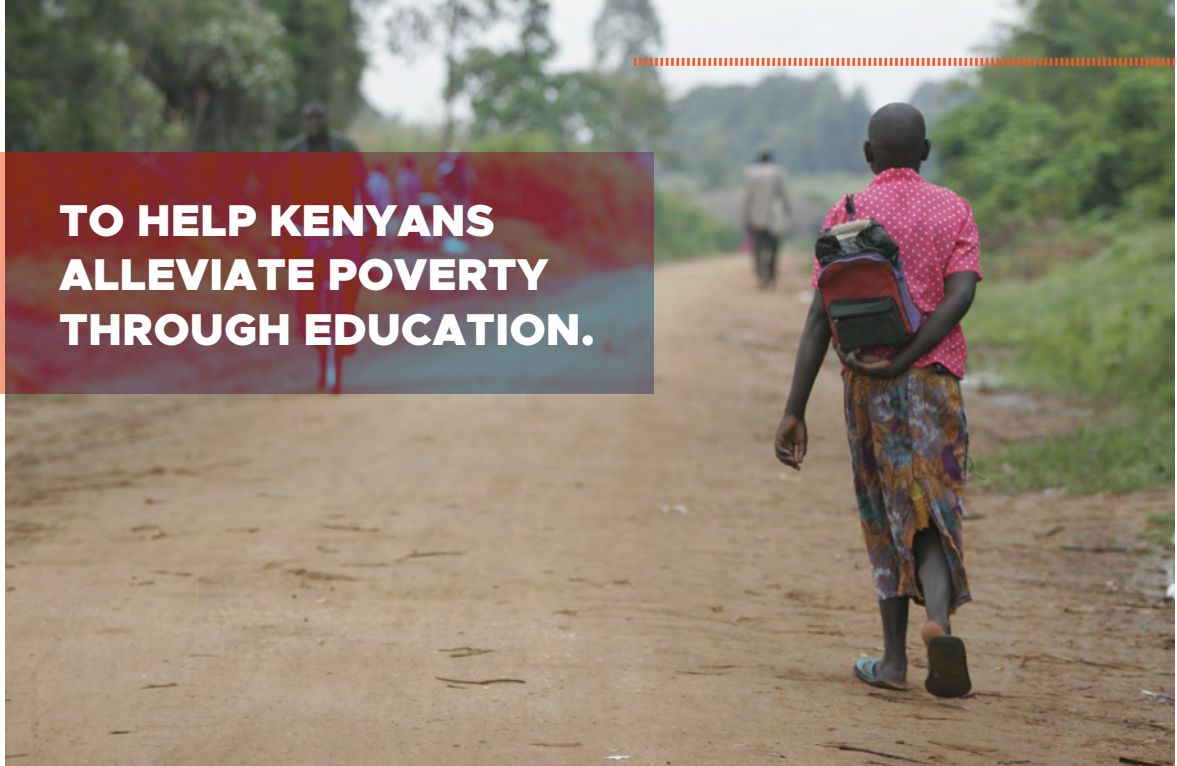
Tobin Postma, Past President

Moses Akali (Kenya)



OUR VISION

**TO HELP KENYANS
ALLEVIATE POVERTY
THROUGH EDUCATION.**



PRESIDENT'S MESSAGE

As we anticipate moving beyond the challenges of the past two years, it is important to acknowledge the achievements of ACCES during this period of uncertainty. Covid 19 and the resulting economic and social repercussions have been felt in Canada and around the world. Imagine Canada, in its annual sector report (February 2022), cited that over 55% of Canadian charities received less funding from donations in 2021 than in 2019. ACCES was not immune from this trend. Despite this, ACCES was able to continue granting 100 new scholarships in both 2020 and 2021. This has been achieved through operational efficiencies in both Canada and Kenya. The new recipients, like all ACCES scholars, will be supported through to graduation. As we move forward, we hope to reach pre-pandemic donations and, hopefully, increase the capacity to provide post-secondary scholarships in the future.



On behalf of the ACCES Society Board, I would like to thank you for continuing to help ACCES scholars build a better future for themselves, their families, and their communities. According to the United Nations 2018 Human Development Index, the average adult Kenyan has had 6.6 years of education. In Canada, our students reach this level of educational attainment before they finish grade 6. Imagine if their education ended there. What would their future be like? This is the reality of many young Kenyans. Education is their best opportunity to escape generational poverty.

Since 1993, ACCES has supported about 3,500 post-secondary graduates from some of the poorest counties in Kenya. This cadre of scholars will be influential in Kenya's journey to the future. They have powerful stories, some of which will be shared in the months ahead. In 2023, we look forward to commemorating the 30th anniversary of ACCES. It will be a special year and we hope that you will celebrate this achievement with us. Thank you again for your ongoing support of the ACCES mission to alleviate poverty through education.

ACCES ORGANIZATIONAL GOALS

ACCES strives to maintain efficient, transparent processes so that we can maximize resources to achieve our mission of alleviating poverty through education. ACCES has a long-term vision of continuing to make an impact while encouraging increased Kenyan involvement.

"I might just run out of words. Life gives us different experiences. It depends on how you take that experience forward and the way you execute it. Life at Kibabii University did not only encourage me to be academically strong but also helped me become a better person. I have developed leadership skills while acquiring inner confidence that indirectly helps me become a better accountant".

Anne Khalemesi, ACCES Graduate, 2019



ACCES STAFF

ACCES STAFF - CANADA

The Canadian staff are part time Executive Director, Kevin Fadum, and part time Administrative Assistant, Mary Lou Cadeau.

ACCES STAFF - KENYA

The Kenyan staff are full time Program Manager, Anthony Mutevane, full time Scholarship Coordinator, Jancered Tibers, and full time Bookkeeper and Alumni Coordinator, Oscar Madahana. ACCES also employs security guards who perform some cleaning duties.



TRANSPARENCY AND ACCOUNTABILITY

KENYA ADVISORY COMMITTEE (KAC)

The KAC is made up of local business leaders and ACCES scholarship graduates, including an educator, university professor, and local business owners. The KAC ensures effective and efficient Kenyan operations by:

- advising the the ACCES board of directors on Kenyan issues
- recommending staffing levels and salaries
- monitoring program progress in the communities
- interviewing scholarship applicants
- providing advice and financial accountability

2021 KAC Members:

Rajinder (Pape) Sembi (Chair)

Dr. Moses Akali (Vice-Chair)

Lucky Ngoya (Secretary)

Anthony Napali

Gerishom Manase

Anthony Mutevane (ACCES Staff)

SUSTAINABILITY

ALUMNI

ACCES is placing greater emphasis on building the alumni and has allocated staff to be responsible for working with former ACCES graduates. In November 2021, we hosted an alumni meeting in Kakamega and have plans to host meetings in Nairobi and Kakamega in the summer of 2022.

KENYANIZATION

Over the course of 2021 the Society Board became increasingly aware that we have used the term Kenyanization for a long time without a common understanding of what the word means to various stakeholders in Kenya and in Canada. In 2022, we plan to create a balanced Steering Committee made up of Kenyan and Canadian stakeholders to consider what increased Kenyan involvement would mean and look like. An initial step will be to develop a survey tool for stakeholders including scholars, donors, staff, and others meant to build common understanding with the goal to:

- 1) Develop a common vision of Kenyanization that will take ACCES into the future
- 2) Determine where ACCES is now in relation to that vision
- 3) Review the strategic plan goals to ensure that they align with the renewed vision

STUDENT CLUB ACTIVITIES - 2021 in the Community

COVID-19 SENSITIZATION: Student clubs in colleges and universities created awareness and mitigation measures for their fellow students.

TREE PLANTING: In collaboration with a local NGO board over 5,000 trees were planted in public primary schools in Kakamega central sub county.

ORPHANAGE VISITS: 458 children were provided food and clothing at two orphanages.

TOWN CLEANUPS: Three town clean ups were completed by our students clubs who study in universities in those towns.

DE-JIGGERING: Four anti-jigger activities were conducted in several communities, involving 2,037 individuals.

EVENTS: 11,762 students and teachers benefited from mentorship training and activities that were conducted in 12 high schools and communities in Western Kenya.



EDUCATION 2021

In 2021 there were 178 ACCES sponsored students who graduated with degrees and diplomas from various universities and colleges

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ACCES - A PATH TO SUCCESS

Looking back, Daniel Opiero doubted he would complete primary school. But now he finds himself in second year at Jomo Kenyatta University, undertaking a degree in Medicine and Surgery.

Working at casual jobs he saved small sums for tuition. A local chief hearing that Daniel had to defer his entrance to university, encouraged him to apply for an ACCES scholarship. Successful, he felt like the heavy luggage he was carrying had been offloaded. At university, Daniel thought his greatest hurdles were behind him. New ones emerged.



Daniel trusts in a brighter future. *“All burdens are lighter as we all come together to lift it. We can’t do this without you! It is a joy and honour for me to be an ACCES beneficiary. Thank you for being a part of us.”*

FINANCIAL OVERVIEW

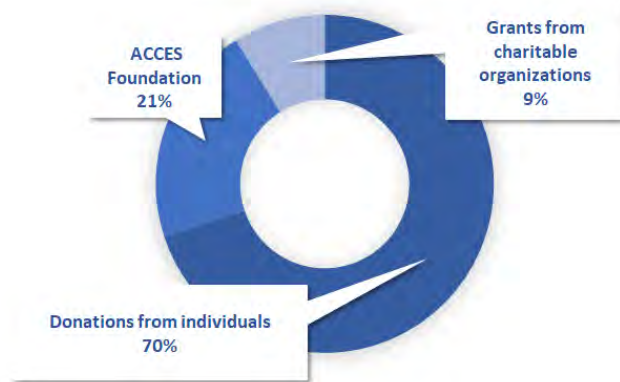
Why Donors Choose ACCES

ACCES has a proven track record of using donations efficiently and effectively. From donors' fundraising activities to matching funds campaigns, from our dedicated monthly donors to large annual donations and grants, we appreciate all our supporters. One of our top priorities is to be cost-conscious, ensuring maximum impact for students who receive an ACCES scholarship.

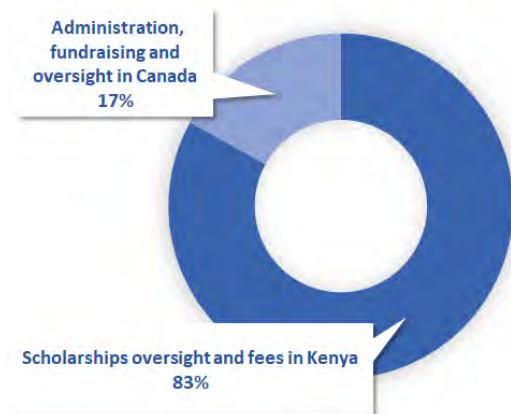
Administrative Costs and Program Funding

Our administration costs in Canada are paid through targeted contributions allowing us to direct your donations to scholarships for students. Over the last two years, our Board of Directors has committed to lowering administrative costs while gradually increasing the number of scholarships granted each year.

Donation sources in 2021



Where the money was spent in 2021



FINANCIAL STATEMENT

ACCES is committed to keeping our donors informed and being fully transparent. The complete Financial Statement and Auditor's Report can be reviewed on our website and is available on request.

Hay & Watson Chartered Accountants (Audited statements can be viewed on our website and are available by request.) Statement of Operations and Changes in Operating Surplus: Year Ended December 31, 2021

EXPENSES	2021	2020
Funds to Kenya	216,923	198,625
Project Kenya		
Monitoring & Evaluation	2,557	--
Wages*	21,029	58,801
TOTAL:	240,509	257,426

Project ACCES		
Administration	10,686	12,509
Amoritization	398	362
Audit Fees	6,240	6,160
Fundraising	490	527
Wages*	31,249	50,001
TOTAL:	49,063	69,559

Grand Total:	289,572	326,985
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REVENUE	2021	2020
Donations & Fundraising	272,424	277,890
Interest	--	39
Government Assistance**	10,000	31,227
TOTAL:	282,424	309,156

EXPENSES:	289,572	326,985
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NET INCOME: Operating	(7,148)	(17,829)
Surplus	85,414	108,243
(beginning of year)		
Operating Surplus	78,266	85,414
(end of year)		

*Notes:

1. In 2020 The Society was impacted by a contract change resulting in a lump sum payment affecting wages at the end of the year. In 2021 the Executive Director position was changed from full time to part time.

2. The Society received \$31,227 in government assistance in 2020 which included a \$21,227 CEWS grant and \$10,000 as part of a CEBA loan agreement. In 2021 The Society received \$10,000 as part of a CEBA loan agreement. When the loan is re-paid by December 31, 2023 these amounts will be forgiven.

WHERE YOUR DONATIONS GO

ACCES values transparency and understands how important it is for donors to see how their money is used and what is accomplished. It's equally important for donors to understand how vital the core program costs of overhead are to the success and efficiency of the organization.

Costs can vary from program to program depending on various factors. Some programs are inherently more administration based than others.

All overhead is a core cost of delivering a program, which is why the circular graph on the preceding page shows the percentage of the whole cost pie divided up by the share of those costs the program uses, which is the true cost of delivering that program, including overhead.

The table to the right shows our two offices and 2021 and 2020 percentage of total cost for each centre.

Percent of Total

	2021	2020
In Kenya		
Kenya Admin & Oversight	8.1%	18.0%
Essential travel	0.3%	0.9%
Audit/legal fees	0.8%	0.8%
Salaries	14.4%	11.9%
Scholarship Program	58.0%	45.8%
Mentorship Activities	0.4%	0.3%
AAA Student Clubs	1.0%	1.1%
Outreach		
Total Kenya Costs	83.1%	78.7%
In Canada		
Administration	14.5%	19.1%
Amortization	0.1%	0.1%
Audit	2.2%	1.9%
Fundraising	0.2%	0.2%
Total Canadian Costs	16.9%	21.3%
Grand Total	100.0%	100.0%

ACCES FOUNDATION

The ACCES Foundation was established in 1997 for donors to plan their legacy using strategic options to support ACCES students today, tomorrow, and into the future.



“Donors affect eternity: they can never tell where their influence stops. Because they believed in us, we are now flying towards our dreams.”

Susan Zindoli graduated with a bachelor's degree in Commerce from Pioneer International University.

- In your Will** – reduce taxes and increase inheritances to loved ones
- Publicly traded securities and mutual funds** – eliminate capital gains tax
- Registered assets** – an opportunity for tax savings
- Life insurance** – leverage small premium payments into a larger gift
- Annuities** – reduce taxes and increase income
- Charitable remainder trusts** – reduce taxes now
- Major gifts** – a gift of \$1,000 or more

2021 ACCES Foundation Board of Directors

Donna VanSant, President

David Connop

John Keenlyside

Mo McKendrick

Gwen Murray

John Sawatzky

Beth Scott

Please call the ACCES office to learn more.

604 688 4880



AFRICAN CANADIAN CONTINUING EDUCATION SOCIETY

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2021