



AFRICAN CANADIAN CONTINUING EDUCATION SOCIETY

ANNUAL REPORT 2022

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2022 Board of Directors:

Khaleel Amarshi

Sharon Cohen, President

Trevor Lee, Treasurer

Heather Kennelly

Maureen MacDonald

Beth Scott

Tobin Postma, Past President

Moses Akali (Kenya)



OUR VISION



**TO HELP KENYANS
ALLEVIATE POVERTY
THROUGH EDUCATION.**

PRESIDENT'S MESSAGE

As we enter 2023, the 30th anniversary year of ACCES, it is important to reflect on the successes of 2022, as well the legacy of the 28 years that preceded it. When Beth and George Scott founded ACCES in 1993, the foundational principle was to focus on education as a path to alleviating poverty in Western Kenya. Back then, did they ever imagine that 30 years later there would be 4,000 post-secondary ACCES graduates? It is an amazing legacy, one of promises made and promises kept.

Looking back on 2022, it can be considered as a year of historical accomplishments, as well as a as a springboard to the 30th anniversary and beyond. Through Kenyanization, the ongoing process of working with Kenyans to participate in and commit to the goals and sustainability of ACCES, the past year has had several breakthroughs.

Our Executive Director spent close to two months in the area developing relationships, building understanding, developing efficiencies, and cultivating opportunity. Developments include a renewed commitment of ACCES beneficiaries to the formal alumni, increased voluntary participation of alumni in scholarship application review and selection, and implementation of key supports for new and current scholars, including government loan application support.

ACCES has traditionally granted 100 scholarships per year to new beneficiaries, revenue permitting, and this continued in 2022. In Kenya, university programs are four years (70% of scholarships granted), college programs are three years (25% of scholarships granted), and technical/trade programs are two years (5% of scholarships granted). ACCES also considers applicants who have been successful in the first half of their programs but cannot afford to continue. Therefore, not all scholars require funding for their entire program to graduate. The ACCES promise to support scholars to graduation is a key factor in their success and gives them the peace of mind to focus on their studies instead of day to day survival. This reminds us of the importance of sustainable funding.

Thank you for your ongoing support and for your commitment to changing the world, one student at a time.



ACCES ORGANIZATIONAL GOALS

ACCES strives to maintain efficient, transparent processes so that we can maximize resources to achieve our mission of alleviating poverty through education. ACCES has a long-term vision of continuing to make an impact while encouraging increased Kenyan involvement.

***Haron Wamawa, (ACCES Recipient, 2019)** repeated his last year of primary school three times improving his already exceptional results on the standardized government exam each time because he could not afford to attend secondary school and he did not want to sit at home. After scoring one of the highest possible scores on his third try he received a secondary school scholarship and later qualified to attend university. Haron received an ACCES scholarship after his first year of university in 2019 when he was preparing to quit as his family had sold their last cow and had no other assets to cover tuition. He thanks ACCES for the fact that he will graduate in June 2023 from university with a Bachelor of Commerce.*



ACCES STAFF

ACCES has made great efforts to streamline their operations and find efficiencies to direct as much funding as possible to scholarships. In recent years ACCES has reduced its staffing from 1.5 FTE to 1.0 FTE in Canada and from 3.0 FTE professional staff to 2.0 FTE in Kenya. Representing an overall reduction of 1.5 FTE.

ACCES STAFF - KENYA

The Kenyan staff are full time Program Manager, Anthony Mutevane and full time Scholarship Coordinator, Jancered Tibers. ACCES also employs security guards who perform cleaning and maintenance duties to offset operational costs of maintaining the office.

ACCES STAFF - CANADA

The Canadian staff are part time Executive Director, Kevin Fadum, and part time Administrative Assistant, Mary Lou Cadeau. Canadian staff work from home.



TRANSPARENCY AND ACCOUNTABILITY

KENYA ADVISORY COMMITTEE (KAC)

The KAC is made up of local business leaders and ACCES scholarship graduates, including a teacher, a school principal, university professor, government official, and local business owner. The KAC ensures effective and efficient Kenyan operations by:

- advising the the ACCES board of directors on Kenyan issues
- recommending staffing levels and salaries
- monitoring program progress in the communities
- interviewing scholarship applicants
- contributing advice on local labour laws and customs
- providing financial oversight and accountability



2022 KAC Members:

Rajinder (Pape) Sembi (Chair)

Dr. Moses Akali (Vice-Chair)

Lucky Ngoya (Secretary)

Anthony Napali

Gerishom Manase

Anthony Mutevane (ACCES Staff)

SUSTAINABILITY

ALUMNI

The emphasis that ACCES has recently placed on rebuilding the alumni is having positive results. In June 2022 ACCES hosted an alumni event in Nairobi with over 40 participants and an event in Kakamega with over 150 members. This group appears willing and excited to contribute to the mission of ACCES and give back to the organization which made their educational dreams a reality.

Alumni volunteered their time to assist in the scholarship selection process including shortlisting candidates, interviewing, and conducting home visits.



STUDENT CLUB ACTIVITIES - 2022 in the Community

MENTORSHIP ACTIVITIES: 22 mentorship activities were carried out in 2022 including career talks, visiting orphanages and market clean ups.

STUDENT ORGANIZED ACTIVITIES: 15 student organized group activities were carried out by ACCES sponsored students who visited 5 secondary schools and 10 primary schools talking to the young students and presenting inspiring career talks.

EVENTS: 10,314 students and teachers benefited from mentorship training and activities that were conducted in 12 high schools and communities in Western Kenya.



“All kids need is a little help, a little hope, and someone who believes in them.” – *Earvin ‘Magic’ Johnson*

SCHOLARSHIPS

In 2022 there were 51 ACCES sponsored students who graduated with degrees and diplomas from various universities and colleges.

2022 Intake statistics:

In June and July of 2022 the Executive Director had the privilege of joining staff, the KAC, and alumni in observing the scholarship selection process.

- 686 applications were received for post-secondary scholarships
- 300 applicants were interviewed
- 180 applicants were shortlisted for home verification
- 100 applicants were ultimately awarded scholarships (70 university, 25 in colleges, 5 in TIVET)
- 253 active beneficiaries at the beginning of 2022
- (5 disabled, 8 TIVET, 63 college, 177 in university)



Faith Minayo, BEd, Beneficiary 2017 - 2022

ACCES - A PATH TO SUCCESS

I graduated on June 23, 2022, with a Bachelor of Education (Science) - Biology & Chemistry, second-class honour with my ailing mother in attendance. My graduation was delayed because of the COVID 19 Pandemic. I am so grateful that ACCES stood with me through the challenges of COVID, the harsh economic turmoil that Kenya has faced and the challenges that my family has endured. My family and everyone in the village are so proud – I am now a role model for others. It is impossible for me to explain or even understand the impact of ACCES supporting a poor student from a remote village in western Kenya like me.

The opportunity for me to go to school has already had a huge effect on my family and on my entire community. I am now a volunteer teacher at Iwanda Secondary school in Kakamega gaining important experience in the classroom. As I find paid teaching employment, I plan to do my Masters' degree soon so that I can impact my community through ACCES in even greater ways.

I am, and will continue to be, an ambassador of ACCES to support community development. I am an active member of the alumni and volunteered on the scholarship selection committee. I am eager to give back so that others may have the opportunity that I was given.

To the ACCES donors - thank you very much for changing my life.
Emmanuel Mulimi (Beneficiary 2017 - 2022)



FINANCIAL OVERVIEW

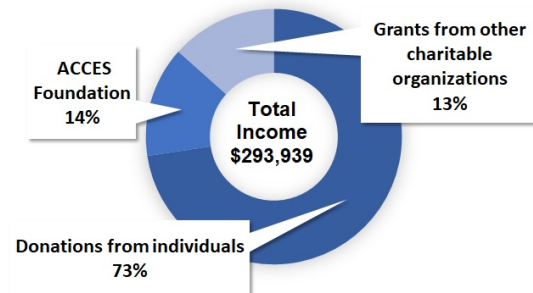
Why Donors Choose ACCES

ACCES has a proven track record of using donations efficiently and effectively. We appreciate all of our supporters from dedicated monthly donors to large grants and legacy gifts. One of our top priorities is to be cost-conscious, ensuring maximum impact for students who receive an ACCES scholarship.

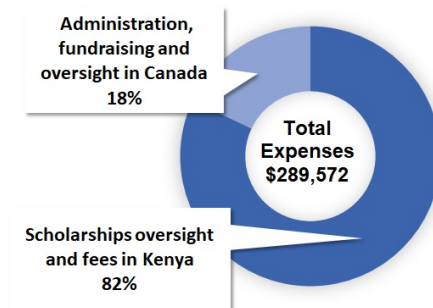
Administrative Costs and Program Funding

Our administration costs in Canada are paid through targeted contributions allowing us to direct your donations to scholarships for students. Over the last two years, our Board of Directors has maintained scholarship funding while lowering administrative costs.

Donation sources in 2022



Where the money was spent in 2022



FINANCIAL STATEMENT

ACCES is committed to keeping our donors informed through full transparency. The complete Financial Statement and Auditor's Report from Hay & Watson, Chartered Accountants, can be reviewed on our website and is available upon request.

EXPENSES	2022	2021	2020	REVENUE	2022	2021	2020
Funds to Kenya	189,160	216,923	198,625	Donations & Fundraising	293,929	272,424	277,890
Project Kenya				Interest	--	--	39
Monitoring & Evaluation	13,924	2,557	--	Government Assistance*	--	10,000	31,227
Wages*	19,610	21,029	58,801				
TOTAL:	222,694	240,509	257,426	TOTAL:	293,929	282,424	309,156
Project ACCES				EXPENSES:	271,464	289,572	326,985
Administration*	10,606	10,686	12,509	NET INCOME:	22,465	(7,148)	(17,829)
Amoritization	1,094	398	362	Operating Surplus	78,266	85,414	108,243
Audit Fees	5,832	6,240	6,160	<small>(beginning of year)</small>			
Fundraising	284	490	527	Operating Surplus	100,731	78,266	85,414
Wages*	30,954	31,249	50,001	<small>(end of year)</small>			
TOTAL:	48,465	49,063	69,559	*Notes:			
Grand Total:	271,464	289,572	326,985	1. Includes loss on disposal of equipment - \$305			
				2. In 2020 The Society received \$10,000 as part of a CEBA loan agreement.			
				In 2021 The Society received \$10,000 as part of a CEBA loan agreement.			
				When the loan is re-paid by December 31, 2023 these amounts will be forgiven.			

WHERE YOUR DONATIONS GO

ACCES values transparency and understands how important it is for donors to see how their money is used and what is accomplished. It's equally important for donors to understand how vital the core program costs of overhead are to the success and efficiency of the organization.

All overhead is a core cost of delivering a program, which is why the circular graph on page 11 of this report shows the percentage of the whole cost pie divided up by the share of those costs the program uses, which is the true cost of delivering that program, including overhead.

The table to the right shows our two offices in 2022 and 2021 and the percentage of total cost of operations for each centre.

	% of Total	
	2022	2021
Operations in Kenya		
Kenya Admin & Oversight	4.8%	4.5%
Essential travel	0.0%	0.0%
Audit/legal fees	0.7%	0.7%
Salaries	14.5%	13.6%
Scholarship fees	49.3%	46.2%
Mentorship Activities	0.0%	0.0%
AAA Student Clubs Outreach	0.8%	0.7%
	70.0%	65.7%
Operations in Canada		
Administration	15.2%	14.2%
Amortization	0.4%	0.4%
Audit	2.1%	2.0%
Fundraising	0.1%	0.1%
	17.9%	16.74%

ACCES FOUNDATION

The ACCES Foundation was established in 1997 for donors to plan their legacy using strategic options to support ACCES students today, tomorrow, and into the future.



Edith Olumasai: *"I graduated in 2018 with a nursing diploma. I'm now a registered nurse in Kenya working in the emergency room (ER) in one of the biggest referral hospitals in Kenya. I am proud of the fact that I was able to help my family acquire a plot of land and build a permanent house that will last for many generations to come.*

I still have big dreams to achieve, and I am very proud of how education has made an impact on my life and that of my family.

Thank you Canadians, thank you ACCES!"

- In your Will** – reduce taxes and increase inheritances to loved ones
- Publicly traded securities and mutual funds** – eliminate capital gains tax
- Registered assets** – an opportunity for tax savings
- Life insurance** – leverage small premium payments into a larger gift
- Annuities** – reduce taxes and increase income
- Charitable remainder trusts** – reduce taxes now
- Major gifts** – a gift of \$1,000 or more

2022 ACCES Foundation Board of Directors

Donna VanSant, President

David Connop

John Keenlyside

Mo McKendrick

Gwen Murray

John Sawatzky

Beth Scott

Please call the ACCES office to learn more.

604 688 4880



AFRICAN CANADIAN CONTINUING EDUCATION SOCIETY

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2022